



Co-funded by
the European Union

GenerACTOR

Community gardens for good governance,
active citizenship and participation

CALL FOR TRAINERS

Field: **HORTICULTURE**

Deadline: 30.09.2022 at 12.00 pm

IN SHORT

This call is aimed at collecting expressions of interest of trainers able to carry out one or more of the 16 training courses foreseen for the action "Gardeners' Trainings" lasting 2 days (16 hours), addressed to 15/20 citizens of the Municipality of Barranquilla (Colombia) interested in learning or deepening horticultural techniques. The training courses will take place between the end of the year 2022 and all along the year 2023. The courses are part of *Work Package 1* dealing with Community Gardens Capacity Building and Training within the transnational cooperation project GENERACTOR, supported by the European programme EuropeAid. This action is coordinated by the Italian social promotion association REPLAY NETWORK aps based in Rome, on behalf of the project consortium, and it is carried out entirely in Barranquilla and in Spanish language. A fee of 2.000 euro (all taxes included) for each training course is foreseen.

CONTEXT

The project "[GenerACTOR](#) - Community gardens as a GenerACTOR for good governance, active citizenship and participation" is funded by the European Commission and implemented by a consortium composed by Anci Lazio (IT), Replay Network aps (IT), Risorse per Roma spa (IT), Barranquilla Municipality (CO), Siembra Mas (CO)

The Overall objective is to support integrated and sustainable urban development through capacity-building and service-delivery in urban agriculture targeting local authorities and vulnerable communities, promoting the Global Green Deal goals and social and economic inclusiveness through community empowerment, and fostering multi-perspective governance as a catalyst for co-innovation.

Work Package 1 of GenerACTOR is including different actions of capacity building and training, aimed at creating the conditions for a bottom-management of the 4 urban community gardens that will be realised in 2023 in Barranquilla:

- 8+8 training courses on horticultural topics (Gardeners' trainings)
- 1 training for trainers of Gardenisers (Gardeniser HUB)
- 2 trainings for gardenisers, coordinators of community gardens ([Gardeniser PRO](#))
- 6+6 internships in Italy for the participants of Gardeniser PRO training course
- 14+14 internships in other cities of Colombia for the participants of Gardeniser PRO training course
- 1 training for public officers of the city districts focused on community gardens (Gardeniser TEC)
- 1 training for teachers of schools in community gardens as learning spaces (Gardeniser EDU)
- 2 social media channels (Facebook community and Instagram) in Spanish language

This call concerns the training courses for gardeners (8+8).

COURSES OBJECT OF THE CALL

8 training courses (1 for each of the following titles) for citizens interested to acquire skills about horticultural topics will be realized. A second cycle of 8 training courses will be realized on the base of the previous experience, evaluating if to repeat the content for a different group of participants or offering a second level training course on one of the topics.

COORDINATOR



RISORSE
PER ROMA spa



ALCALDÍA DE
BARRANQUILLA

SIEMBRA+
BARRANQUILLA / COLOMBIA

ASSOCIATED PARTNER



Venezolanas





1. Garden space design and planning
2. The soil cycle, its feeding and regeneration (microorganisms, minerals and organic matter)
3. Organic fertilizers, composting and *paca digestora silva*
4. Water harvesting, irrigation system and solar exposure (water budget and micro-harvesting of water by plants)
5. Agroecological farming and biodiversity. Weed management, synergistic cultivation and perennial crop system
6. Production of vegetables and fruit trees in small spaces (sowing, grow bio intensive, production in small spaces)
7. MIPE: comprehensive management of pests and diseases
8. Harvest and post-harvest and appropriate technology

Each course is lasting 2 consecutive days in presence, 8 hours per day and it will be addressed to 15/20 citizens of the municipality of Barranquilla (Colombia). Training spaces will be identified in cooperation with the project partners in Barranquilla. The training courses will take place between the end of the year 2022 and all along the year 2023; dates will be fixed on the base of the availabilities of training spaces and of the availabilities of the selected trainers.

By way of information, the scheduling of the first four courses that should be held by the end of 2022 are:

4-5 Nov 2022	Garden space design and planning
6-7 Nov 2022	The soil cycle, its feeding and regeneration (microorganisms, minerals and organic matter)
26-27 Nov 2022	Organic fertilizers, composting and <i>paca digestora silva</i>
3-4 Dec 2022	Water harvesting, irrigation system and solar exposure (water budget and micro-harvesting of water by plants)

TRAINER'S TASKS

The trainer will provide the programme of the course, including technical contents and evaluation. He/she will work together with Replay Network aps team working in Colombia, in order to create the best methodological way to deliver the course and care about the creation of the group, the integration of all participants and all social aspects of the course, as well as the continuity with the other project activities. The course seeks to leave technical capacities installed in the community through a non-formal education methodology and in the most practical way possible. The trainer will be in charge of prepare the materials of the training and additional information to leave to the participants at the end of the course.

The trainer can be proposed to deliver 1 or more trainings on one or more of the 8 relevant topics foreseen

The trainer will be in charge of editing at least 5 educational posts in Spanish language on the topic of the delivered training course for the social network channels in Spanish language of the project, in order to explain the topic and some tips about it in the implementation of the technics, in order to spread the information about best practices to all the other indirect beneficiaries of the course. The educational posts can be published all along the project duration, but their content has to be produced and delivered before the final payment. The trainers are informed and accept that the content may also be translated and published into other languages, in order to support the dissemination of the GenerACTOR project, mentioning always the author.

The trainer is requested to participate to the online preparation meetings prior the course, evaluation meeting after it. He/she can be requested to collect the presence signatures of the participants to the course and to realise a report of the training course, following a template provided by Replay Network aps.

FEE & PAYMENTS

Interested trainers are requested to be able to issue a fiscally relevant invoice to Replay Network aps, consequently to have a RUT number, and to have a bank account available for payment transactions. Each payment will be made in euros. A trainer may be involved, depending on his/her skills and availability, in 1 or more training course(s).

Fee for each training course is 2.000 (all taxes, health insurance & social charges included) covering:

- accomplishment of all trainer's tasks, including preparation, training, evaluation and reporting

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- if relevant, transport costs from a to the location of the training course
- if relevant, board & lodging in Barranquilla
- all other costs related to training preparation
- all bank transfer costs, currency exchange and local taxation applied to the total of 2.000 euro paid
- health insurance & social charges

TRAINER PROFILE

It is **preferable but not compulsory** that the trainer has a **formal education background** as educator, agronomist, forest agronomist, agro ecology, permaculture, agroforestry expert, landscape designer, ecology expert, engineer, green architect.

The role requires the trainer to have both technical skills, such as practical gardening skills, and the ability to enable participants to be fully and actively involved in of the training course, also through good communication, mediation, organization and management skills. The trainer supports cohesion, participation and social inclusion in the group of trainees.

It is needed that the trainer has **experience** in the last 2 years in one or more of the following...

- Trainer in farming technical training courses
- Trainer in urban gardens training courses
- Trainer in agro ecology or permaculture and garden design

...and a direct experience on:

- o farming and growing fruit and vegetable
- o design and implementation of irrigation system
- o pruning, composting
- o organic cultivation
- o spontaneous herbs knowledge and synergic cultivation
- o plant and insect recognition
- o hydroponic gardening
- o organic fertilization
- o planning and design of a garden
- o good teamwork capacity, social sensitivity, communication skills, respect for difference
- o knowledge of the internal social and political dynamics of organizations is a plus

HOW TO APPLY

- ✓ Interested trainers has to duly fill in the online form available at <https://forms.gle/wbXxytAici8an6gB9> adding the CV in PDF format
- ✓ Expression of interest has to be received by the 30.09.2022 at 12.00 pm (Colombian Time)
- ✓ Results of the selection are foreseen for 10.10.2022 and communicate via email to all the trainers
- ✓ Only for short listed trainers a possible interview can be requested
- ✓ Inclusion in the pool of possible trainers does not guarantee that a trainer will be finally contracted for an activity
- ✓ For all request of information, please address to generator@replaynet.eu

REFERENCES

- ↳ Institutional webpage: www.generator.info (EN)
- ↳ Gardenisers' platform: www.generator.co (EN, soon in ES)
- ↳ Facebook: @generator (EN) @generator.co (ES)
- ↳ Instagram: generator.co (ES)
- ↳ E-mail for Generator project: coordinator@generator.info (EN, ES)
- ↳ E-mail for training: generator@replaynet.eu (EN, ES)

COORDINATOR



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